

LINK ACADEMY TRUST

Collective Worship Policy 2020

The **aim** of the collective worship policy is to provide the opportunity for all children to:

- celebrate, affirm and reflect on values that are of a distinctively Christian nature (in the case of church schools) and broadly Christian in the case of other schools, and/or on their own beliefs.
- develop a community spirit, a common ethos and shared values.
- respond in a meaningful way through the inclusivity of the worship offered.
- celebrate occasions of significance, including festivals and achievements of children within the school.
- enhance the spiritual dimension of human experience, as well as develop their moral, social, cultural and creative awareness.

Statutory Duty of Trust

All academies within a Multi Academy Trust should provide daily collective worship for registered pupils (apart from those who have been withdrawn by their parents). This is usually provided by a daily assembly.

The Head of School is responsible (under the School Standards and framework Act of 1988) for arranging the daily collective worship after consulting with the governing board. Daily collective worship must be distinctively of a Christian character (in the case of church schools) and of a broadly Christian character in the case of other schools. The precise nature will depend on the family background, ages and aptitudes of the pupils. Consideration must be given not just to children who come from homes where the Christian faith is practised, but also to children whose parents are adherent to other faiths or children who are from a secular background. If it is deemed inappropriate for some or all of the pupils to take part in collective Christian worship, the Head of School may apply to the local Standing Advisory Council on religious Education (SACRE) for a request (determination) to have this requirement lifted.

Collective worship in foundation schools with a religious character and voluntary school will be in accordance with the trusts deed. Where provision is not made by a trust deed, the worship should be in accordance with the beliefs of the religion or denomination specified for the school.

Implementation

Collective worship, whether in assembly or whole class, will:

- be acceptable to the whole community, staff and pupils
- include a variety of elements at different times and incorporate the teaching of British Values and the PSHE curriculum
- involve all pupils
- be led by different members of the community at different times, including members of the clergy

Monitoring, Evaluation and Review

The Trust should review the policy annually and assess its implementation and effectiveness. This policy will be promoted and implemented throughout the individual academies.

Individual School Policies

The general principles of collective worship will take account of/ respect the individual academies policies within the trust.

This Policy is reviewed by the Local Governing Board on a 3 yearly cycle and must be approved by the Chair of Governors and the Executive Principal.

Policy Reviewed:	September 2020
Next Review:	Autumn Term 2021
Signature of Chair of Governors:	Signature of Executive Principal: